

## **CAP-MR/DD Staff Training/Competencies**

### **Elements for Participant Rights**

The competent paraprofessional and professional demonstrates a working knowledge of Participant Rights. The competent paraprofessional and professional assures the Participant Rights by safeguarding the rights, assisting the participant in exercising their rights, and advocating for the rights of the participant.

#### **A. Foundations of Client Rights**

- ☐ Has a working knowledge of Participant Rights as described in NCGS 122-C, Rules for MH/DD/SA Facilities & Services - APSM 30-1 and Client Rights Rules in Community Mental Health, Developmental Disabilities, and Substance Abuse Services APSM 95-2
- ☐ Demonstrates an understanding of the role of client rights committees as a safeguard to protect participant rights

#### **B. Confidentiality Rules and HIPAA Guidelines**

- ☐ Has a working knowledge of confidentiality rules as described in N.C.G.S. 122C-52.
- ☐ Demonstrates an understanding of the agency policy on confidentiality rules and HIPAA and their responsibility.
- ☐ Consequences for not maintaining confidentiality

#### **C. Abuse and Neglect**

- ☐ Demonstrate understanding of the definitions of abuse, neglect, and exploitation as described in NCGS 122C-66, NCAC 26B and Rules for MH/DD/SA Facilities & Services APSM 45-1

- ☐ Demonstrates an understanding of their responsibility for reporting suspected abuse or neglect to the local Department of Social Services
- ☐ Demonstrates an understanding of their personal responsibility to prevent and intervene if possible if observing abuse, neglect or exploitation,

The signatures below verify that training in the elements indicated above has been completed and the waiver staff understands his/her responsibilities relating to the Elements for Participant Rights.

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Signature of waiver staff	/	Signature of trainer
Date		Date